

Part 2A of Form ADV: Mangan Wealth Management, Inc.
Brochure
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This brochure provides information about the qualifications and business practices of Rick Mangan and Mangan Wealth Management, Inc. If you have any questions about the contents of this brochure, please contact us at rick@manganwm.com and/or (206) 441-1980. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about Rick Mangan and Mangan Wealth Management, Inc. is also available on the SEC's website at www.adviserinfo.sec.gov. The CRD Number for Mangan Wealth Management, Inc. is 143863.

Rick Mangan is a Registered Investment Representative with Mangan Wealth Management, Inc., registration does not imply any certain level of skill or training. Rick Mangan is also a licensed Certified Public Accountant (CPA), a Certified Financial Planner (CFP®) and a Personal Financial Specialist(PFS).

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Advisory Business

Mangan Wealth Management, Inc. is a Registered Investment Advisory firm located in Seattle, Washington. Mangan Wealth Management, Inc. was founded in 2005 and became a state registered investment advisory firm in 2007 and is principally controlled by the sole shareholder, Rick Mangan. We offer clients portfolio management where we utilize modern portfolio theory to develop passive asset allocated portfolios. We also offer financial planning to help clients budget, manage cash needs, and educational funding analysis. Another service we offer is pension consulting for small business to establish a Self Employed Pension (SEP IRA) plan. Our outlook has been derived through extensive research of financial history, which is melded with proprietary fundamental and technical analysis giving us an unique view of the financial landscape.

As an independent Registered Investment Advisor, Mangan Wealth Management, Inc. is free to recommend any publicly available investments, and can tailor portfolios to the specific needs of the client based on input most relevant to each individual client. Furthermore, all client accounts are managed on a discretionary basis and are individually segregated in the client's own name at the brokerage firm acting as custodian for the account. This structure helps all clients maintain the safeguards of the custodial brokerage institution while simultaneously helping to ensure that Mangan Wealth Management, Inc. has access to make discretionary decisions of how the client's funds will be utilized.

As all clients have unique tax implications, risk tolerances, time horizons, and personal biases, maintaining individual accounts on a discretionary basis helps to align each client's unique financial situation with the outlook of Mangan Wealth Management, Inc.

Asset Under Management:

Values as of 12/31/2021	U.S. Dollar Amount	Total Number of Accounts
Discretionary	\$120,000,000.00	145
Non-Discretionary		
Total	\$120,000,000.00	145

Fees and Compensation

Mangan Wealth Management, Inc. offers investment management services. Fees are charged at an 1) annual percentage rate based on assets under management and/or 2) fixed rate that is primarily used for tax return or tax consulting, this rate is determined based on the nature and complexity of the issue at hand and will be discussed with the client prior to engagement and/or 3) an hourly charge of \$400/hr. Fees are typically billed on a quarterly basis, in advance of the quarter, in the amount of $\frac{1}{4}$ of the agreed upon annual rate. In almost all cases, the quarterly fee is debited directly from the client's investment account(s), although in unique situations, the client could be billed directly.

While the ultimate fees paid to Mangan Wealth Management, Inc. are determined between both Mangan Wealth Management, Inc. and the client in a mutual agreement, the following fee grid provides our published rates:

Minimum Fee: \$3,000 annually
Annual Fee of 1.00% for assets under \$500,000
Annual Fee of 0.85% for assets of \$500,001 to \$3,000,000
Annual Fee of 0.60% for assets of \$3,000,001 to \$6,000,000
Annual Fee of 0.35% for assets of \$6,000,001 and above

In all instances, the Adviser will send the client a written invoice, including the fee, the formula used to calculate the fee, the fee calculation itself, the time period covered by the fee, and, if applicable, the amount of assets under management on which the fee was based and the name of the custodian(s) on your fee invoice. The Adviser will send these to the client concurrent with the request for payment or payment of the Adviser's advisory fees. We urge the client to compare this information with the fees listed in the account statement.

Should Mangan Wealth Management, Inc. or the client wish to terminate the contract before the quarter has ended, Mangan Wealth Management, Inc. will refund the pro-rata amount of quarterly fees based on the number of days remaining in the quarter.

Mangan Wealth Management, Inc. has no proprietary products, does not accept third party fees for referrals or recommendations of client assets, receives no commissions, mutual fund 12(b)-1 fees, or is in any other way compensated for any reason other than the fee disclosed to clients as billed based on the assets under management. We have absolutely no vested interest in making any recommendation unless Mangan Wealth Management, Inc. believes it is in the best interest of the client.

However, clients can expect to incur fees outside of the scope of Mangan Wealth Management, Inc. fees. Custodial fees, commissions, mutual fund and ETF expenses, to name a few, are all costs incurred by the client. Mangan Wealth Management, Inc. seeks to provide the investment option and/or custodial institution that allows for the client account to be managed most efficiently. (Please see "Brokerage Practices" on page 5 for more information about this.)

Performance-Based Fees and Side-By-Side Management

Mangan Wealth Management, Inc. does not have any conflicts of interest arising from performance-based fees or side-by-side management arrangements.

Types of Clients

Mangan Wealth Management, Inc. primarily provides advice to individuals. We consider our customer service and focus on performance as second to none. In an effort to maintain these standards, we typically request a household account minimum of \$300,000.

Methods of Analysis, Investment Strategies, and Risk of Loss

Investing in securities and the financial markets in general involves risk. No method of investing can be deemed “safe” through all financial markets, as capital loss, default risk, and risk to purchasing power (inflation) all pose significant risks in different market environments.

Mangan Wealth Management, Inc. attempts to mitigate these risks by evaluating where each broad asset class resides within the larger secular market cycle and relative to historical valuations. This proprietary analysis, based on a study of financial history, is used to help determine the general valuation risk level of each broad asset class within the confines of the entire portfolio.

Reference Advisory Business section for additional information.

Disciplinary Information

Neither Rick Mangan nor Mangan Wealth Management, Inc. has ever been the subject of any legal or disciplinary event relating to the business of investment advisor. There is nothing material to disclose for any client or prospective client to evaluate in this regard.

Other Financial Industry Activities and Affiliations

Rick Mangan and Mangan Wealth Management, Inc. provide CPA services.

Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

As Rick Mangan and Mangan Wealth Management, Inc. firmly believe in the advice offered to clients, we often invest in the same (or related) securities as those recommended to clients. To overcome any conflicts of interest due to price fills, Mangan Wealth Management, Inc. makes every effort to aggregate prices of the transaction (on the same day, for the same security, at or about the same time) to ensure that all parties receive the same price.

However, trades cannot always be executed at the same time or even on the same side of the market. Unique financial circumstances may cause the same or similar securities to be bought or sold regardless of the near-term outlook recommended by Mangan Wealth

Management, Inc. In *all* such cases, every trade is pre-allocated for the specific individual client account to ensure that the price they receive is the price relevant to their specific trade.

Mangan Wealth Management, Inc. makes every effort to avoid all potential conflicts of interest. By aggregating trades for multiple accounts on the same transaction, or (when necessary) pre-allocating all other trades that are account specific, Mangan Wealth Management, Inc. avoids any such conflicts or preferential treatment.

Brokerage Practices

Rick Mangan and Mangan Wealth Management, Inc. recommend that clients of Mangan Wealth Management, Inc. utilize TD Ameritrade or Charles Schwab as their broker-dealer. Neither Rick Mangan nor Mangan Wealth Management, Inc. receive any compensation or otherwise receive any financial benefits from this recommendation. The recommendation is strictly due to the fact that Mangan Wealth Management, Inc. believes TD Ameritrade provides among the lowest overall costs in the industry for both transactions and custodial costs, while simultaneously providing a user-friendly platform for both client and advisor. Mangan Wealth Management, Inc. also recommends that clients provide Mangan Wealth Management, Inc. with a Limited Trading Authorization for these accounts so that Mangan Wealth Management, Inc. can make transactions on the client's behalf.

Review of Accounts

Rick Mangan reviews all client accounts for Mangan Wealth Management, Inc. at least quarterly, in conjunction with quarterly reports to maintain client objectives. Additionally, all client accounts holding specific securities are reviewed each time a material change in the underlying security warrants a review of the position size within the portfolio. Furthermore, a client's portfolio is reviewed prior to any recommendation in order to maintain allocations within the client's stated risk profile.

Client Referrals and Other Compensation

Neither Rick Mangan nor Mangan Wealth Management, Inc. provide any incentive, arrangement, or economic benefit for client referrals to Mangan Wealth Management, Inc.. Furthermore, Rick Mangan and Mangan Wealth Management, Inc. do not receive any incentive, arrangement, or economic benefit for referring clients to any specific securities. Any benefits received in the future for client investment recommendations would be purely coincidental and outside of the purview of Rick Mangan and Mangan Wealth Management, Inc. Neither Rick Mangan nor Mangan Wealth Management, Inc. make any arrangements for economic benefit or incentive when making investment recommendations on behalf of clients and prospective clients.

Custody

Neither Rick Mangan nor Mangan Wealth Management, Inc. have any direct custody of client accounts, other than the arrangement to deduct fees directly from the client account(s) at the custodial institution (which is verified and processed by the custodial financial institution). Statements are sent directly from the custodial firm, which also match the quarterly billing invoices from Mangan Wealth Management, Inc..

Investment Discretion

Rick Mangan and Mangan Wealth Management, Inc. maintain discretionary authority over client accounts.

Voting Client Securities

Neither Rick Mangan nor Mangan Wealth Management, Inc. have the authority to vote by proxy on behalf of clients. All clients receive their proxies or other solicitations directly from the custodial institutional housing their securities. We typically do not advise in regards to proxy voting.

Financial Information

As Mangan Wealth Management, Inc. does not require or solicit prepayment of more than \$600 in fees per client, six months or more in advance.

Mangan Wealth Management, Inc. is not aware of any financial condition that is reasonably likely to impair its ability to meet its contractual commitments relating to its discretionary authority over certain client accounts.

Mangan Wealth Management, Inc., has not been the subject of a bankruptcy petition.